



Code of Ethics

AS A MEMBER OF THE LIBRARY BOARD, I WILL:

- listen carefully to other Board trustees;
- respect the opinion of other Board trustees;
- respect the decisions of the Board;
- recognize that all authority is vested in the Board when it meets in legal session and not with individual Board trustees;
- be well-informed of developments that are relevant to issues that may come before the Board;
- participate actively in Board meetings and actions;
- call to the attention of the Board any issues that may have an effect on the Library;
- attempt to interpret the needs of the community to the Library and interpret the action of the Library to the community;
- represent the whole community to the Library and not a particular area or group;
- refer complaints about the Library to the proper level in the chain of command;
- recognize that the Board trustee's job is to ensure that the Library is well-managed, not to manage the Library;
- vote to hire the best possible person to manage the Library;
- ensure that the Library is well maintained, financially secure, growing and always operating in the best interest of the community;
- work to learn more about the Board trustee's job and how to do the job better;
- declare any personal conflicts of interest and avoid voting on issues that involve personal conflicts of interest.

AS A MEMBER OF THE LIBRARY BOARD I WILL NOT:

- be critical outside the Board meeting, of fellow Board trustees or staff;
- use any part of the Library for my personal advantage or the personal advantage of my friends or relatives;
- discuss confidential proceedings of the Board outside the Board meeting; except with other trustees
- promise prior to the meeting how I will vote on any issue in the meeting;



- interfere with the duties of the Chief Executive Officer
- or undermine the CEO's authority.

Approved by the Greater Victoria Public Library Board:

October 28, 2003

Reviewed by the Policy & Program Development Committee:

Amended by the Greater Victoria Public Library Board: