



AGENDA

Greater Victoria Public Library Board Board of Trustees Regular Meeting

Date: Tuesday, January 28, 2025

Time: 12:00-1:00 PM

Location: In Person: Community Room, Central Branch, 735 Broughton Street, Victoria, BC
Electronically: Microsoft Teams

1. Call to Order

2. Territorial Acknowledgement

Greater Victoria Public Library's service area is located within the traditional territories of many First Nations, known today as the Songhees First Nation and Xwsepsəm (Esquimalt) First Nation, as well as the WSÁNEĆ Nations and Sc'ianew (Beecher Bay) First Nation.

Their historical relationships with the land and sea continue to this day. It is an honour to work on these sacred lands that they have stewarded since time immemorial.

3. Welcome and Introductions

4. Consent Agenda

Motion to Approve

4.1. Approval of Agenda

4.2. Approval of Minutes – December 10, 2024 [Attachment 4.2](#)

4.3. CEO Report [Attachment 4.3](#)

4.4. Trustee Appointment by Municipality [Attachment 4.4](#)

4.5. 2025 Board Meeting Dates [*Revised Attachment 4.5](#)

4.6. Correspondence

4.6.1. Patron letter received December 7, 2024 [Attachment 4.6.1](#)

4.6.2. Patron Letter received December 24, 2024 [Attachment 4.6.2](#)

5. Election of Officers

5.1. Chair

Call for Nominations

5.2. Vice Chair

Call for Nominations

6. Appointment of Signing Officers

Motion to Approve

7. Chair's Remarks

For Information

8. Business Arising from Previous Meeting:

8.1. 2025-2027 Strategic Planning Framework [Attachment 8.1](#)

For Discussion

9. New Business

9.1. Board Committees and Liaison Opportunities 2025 [Attachment 9.1](#)

For Information

9.2. Greater Victoria Labour Relations Association (GVLRA) Representative
and Alternate Appointments 2025

Motion to Approve

10. In Camera Meeting

Motion to Approve

11. Next Meeting Date

February 25, 2025 12:00 pm – 1:00 pm

12. Adjournment



MINUTES REGULAR BOARD MEETING

Community Meeting Room, GVPL Central Branch
735 Broughton Street, Victoria, BC
December 10, 2024

A meeting of the Greater Victoria Public Library Board was held on the above date.

Board Members:

Trustee A. Appleton (Chair)
Trustee M. Boyd
Trustee D. Cavens
Trustee S. Donaldson
Trustee J. Davis
Trustee D. Grove
Trustee S. Khair (Vice-Chair)
Trustee S. Kim
Trustee S. Lansdowne
Trustee G. Lemon
Trustee T. Phelps Bondaroff
Trustee A. Pollard
Trustee R. Ranjan
Trustee K. Roessingh
Trustee N. White
Trustee A. Zeelie Varga

Regrets:

Trustee R. McClure
Trustee M. Morley
Trustee B. Thompson

Staff:

M. Sawa, CEO/Board Secretary
M. Barnes, Assistant Director, Finance
M. Collyer, Director, Marketing and Communications
J. Gingera, Director System Integration, Resource Management and IT
D Wood, Executive Director, Library Services
E. Russell, Recording Secretary
C. Ottenbreit, Vice President- CUPE410

1. CALL TO ORDER

The Chair called the meeting to order at 12:12 pm.

2. TERRITORIAL ACKNOWLEDGEMENT

The Chair provided the Indigenous Acknowledgement.

3. WELCOME AND INTRODUCTIONS

The Chair introduced Caitlin Ottenbreit, Librarian and Vice-President for CUPE 410 and welcomed members to the Board's annual Festive Lunch. He encouraged trustees to participate in the 'Choirs in the Courtyard' event immediately following the meeting.

4. APPROVAL OF CONSENT AGENDA

Moved by Trustee Pollard seconded by Trustee Roessingh to approve agenda as circulated.

THAT item 4.1 - 4.2 be approved.

That Item 4.3 be received for information.

4.1. Approval of Agenda

4.2. Approval of Minutes – October 22, 2024

4.3. CEO Report

MOTION CARRIED

5. CHAIR REMARKS

Chair Appleton reviewed highlights of Board activities during his term as Board Chair in 2023-2024. He expressed gratitude to fellow trustees who stepped up in the leadership roles for the Finance committee, the Planning and Policy committee, and to Board Vice-Chair Shahira Khair.

6. BUSINESS ARISING FROM PREVIOUS MEETING

7. NEW BUSINESS

7.1. Recognition of Outgoing Board Trustees

A. Appleton acknowledged trustees who have completed their respective terms and will be leaving the Board: Matthew Boyd, Joy Davis, Art Pollard, and Bob Thompson. He thanked them for their contributions to the Library.

Trustees Joy Davis and Matt Boyd were recognized for the eight years they have served as citizen representatives for the District of Saanich, sharing highlights of their service and their commitment to GVPL.

8. NEXT MEETING DATE:

January 28, 2025, 12:00 p.m. - 1:00 p.m.

9. ADJOURNMENT

Moved by Trustee Cavens, Seconded by Trustee Davis

THAT the December 10, 2024 Regular Board Meeting be adjourned.

MOTION CARRIED

Board Chair

Board Secretary



Happy New Year! I am delighted to welcome GVPL's new and returning board members to the 2025 Board of Trustees. In this month's CEO Report to the Board, I have highlighted some key recent events and initiatives for your information.

Greater Victoria Reads!

Last month, GVPL unveiled its [annual list](#) of the most read and borrowed library books of the year, offering a snapshot of the stories and authors that captured the imagination of people living in Greater Victoria. GVPL's 2024 Most Borrowed Books List highlights titles in all formats—print, ebooks, audiobooks, and large print—borrowed from GVPL's 12 branches and online at www.gvpl.ca.

In 2024, GVPL patrons borrowed over 3.5 million physical items and nearly 2.5 million digital titles, highlighting the enduring appeal of print while also reflecting the growing demand for digital resources. Digital borrowing at GVPL grew by over 20% this year, fueled by increasing interest in ebooks, audiobooks, and streaming platforms. Popular resources like Libby, Hoopla, Kanopy, and NYTimes.com saw record-breaking usage, complementing GVPL's robust physical collections.

In 2024, GVPL welcomed over 22,000 new cardholders and celebrated its first full year as an overdue fine-free library. Introduced on January 10, 2024, the fine-free initiative has removed barriers, making library services more accessible to the community.

Emerging Local Authors Collection

On January 21, we wrapped up the intake period for the 2025 Emerging Local Authors Collection (ELAC), receiving over 110 eligible applications. Planning is now underway for a celebratory event to unveil the milestone tenth collection, with details about the date, time, and festivities to be shared soon. We're excited to honour our local authors and celebrate a decade of this impactful program, which highlights the vital role libraries play in amplifying creative voices.

Family Literacy Week

Saturday, January 25, marks the start of Family Literacy Week, a time dedicated to promoting literacy and fostering family connections. This year's theme, Learn to be Green Together, encourages families to enjoy stories, creative activities, and outdoor fun. GVPL will host special Family Storytimes, StoryWalks, and eco-friendly craft activities at various branches throughout the week.

Library Programs

In other library program news, Winter/Spring Baby Time with Stay & Play and Family Storytime with Stay & Play have begun and will run through to May 17. These popular programs are enthusiastically received by the community and provide opportunities for connection and learning. Also starting this month is the Winter session of the Indigenous Stories Book Club. Led by Carmen Rodriguez de France, Assistant Professor of Indigenous Education at the University of Victoria. GVPL has partnered with UVic to host these events since 2017. The book club has become a vital space for the community to deepen their understanding of Indigenous perspectives and culture.

Nellie McClung Express Branch

While decommissioning of the former Nellie McClung Branch continues—including relocating furniture, equipment, and the remaining collection—setup at the new express location is progressing well. We are working closely with the District of Saanich to finalize the handover of the space and look forward to confirming the opening date in February soon. I want to recognize the incredible efforts of staff across the system during this transition. Their flexibility and teamwork in accommodating Nellie McClung patrons at other GVPL locations and processing rebalanced items have been truly remarkable.

Staffing and Recruitment

We continue to prioritize the recruitment and training of additional staff to support our branches. Earlier in January we welcomed several new staff to GVPL including 12 new auxiliary circulation assistants, GVPL's new Coordinator of Finance, Rachel Soro, and our new Assistant Director, Facilities, Safety & Security and Risk Management, Amir Shojaei.

Safety and Security

I look forward to introducing you to GVPL's new Assistant Director of Facilities, Safety, Security, and Risk Management. Amir brings extensive expertise in facilities management, occupational health, and risk mitigation. His leadership will be essential in driving systematic changes to enhance safety across all branches while providing critical support to staff. Through a coordinated and collaborative approach, we are committed to working with our community partners to address the distinct challenges faced by different locations. These initiatives will help create safer, more inclusive, and welcoming spaces for staff and patrons alike.

Recent [media coverage](#) has brought attention to the ongoing safety and security challenges at our libraries, particularly at the Central Branch, which reflect broader societal challenges faced by many public spaces. We are actively working to address these challenges through enhanced safety measures and support for staff. Our commitment remains to create safe, supportive, and welcoming environments while balancing the needs of all library users and staff.

Board Trustee Orientation

New GVPL trustee orientation sessions will take place throughout the month of February. Erika Russell, Executive Assistant to the CEO, will coordinate meetings and branch tours for our new board members.

I look forward to seeing you at the Board's inaugural meeting on January 28, 2025.

Maureen



2025 Greater Victoria Public Library Appointees by Municipality

Attachment 4.4

Central Saanich

Councillor Gordon Newton

Colwood

Councillor David Grove

Esquimalt

Councillor Duncan Cavens

Highlands

Councillor Karel Roessingh

Langford

Rebecca McClure

Councillor Mark Morley

Metchosin

Councillor Shelly Donaldson

Oak Bay

Councillor Andrew Appleton

Saanich

Councillor Teale Phelps Bondaroff

Krista Boehnert

Ryan Henderson

Rhiannon Stromberg

Nik White

Victoria

Councillor Susan Kim

Scott Lansdowne

Shahira Khair

Ramesh Ranjan

Melody Wey

View Royal

Councillor Gery Lemon



2025 Greater Victoria Public Library Board Meeting Dates Proposed revision

January 28

February 25

March 25

April 22

May 27

June 24

September 16* *Due to an error in the schedule approved in November 2024, we would like move the date to September 16, 2025.*

October 28

November 25

December 16

*All Board meetings are held on the fourth Tuesday of the month from 12:00 PM to 1:00 PM

*except for December

From: [REDACTED]
To: [REDACTED] [GVPL Comments & Questions](#)
Subject: Request for Consideration
Date: December 7, 2024 3:48:29 AM

Attachment 4.6.1

Some people who received this message don't often get email from carobs@hotmail.com. [Learn why this is important](#)

***** [This message originated from outside GVPL. Do not click links or open attachments unless you recognize the sender and know the content is safe.] *****

Dear Library Board,

I am writing as a concerned citizen regarding the decision by the Greater Victoria Public Library (GVPL) to refuse to purchase *Grave Error: How the Media Misled Us (And the Truth About Residential Schools)* by C.P. Champion and Tom Flanagan, and the reports indicating that public concerns over this matter were disregarded.

Public libraries are cherished institutions precisely because they stand for the free exchange of ideas, intellectual exploration, and diversity of thought. By refusing to make this book available despite patron requests, the GVPL appears to undermine these principles, risking the perception that it prioritizes censorship over dialogue.

While discussions around Canada's history of residential schools are undeniably sensitive and deeply impactful, engaging with differing perspectives is essential to fostering understanding and reconciliation. Suppressing controversial or unpopular views does not strengthen public discourse; it stifles it. **A well-informed community can critically evaluate opposing viewpoints and discern truth through engagement, not avoidance.** In addition, this book that you've banned contains **factual evidence**, not just opinion. The board would do well to learn the difference between the two.

GVPL's stated policy of supporting diverse viewpoints should be upheld in practice. Regardless of individual or collective opinions about the content of *Grave Error*, the decision to exclude it erodes trust in the library's commitment to intellectual freedom and its role as a neutral resource for all members of the community.

I urge GVPL to reconsider this decision and take steps to restore faith in its dedication to fostering open dialogue and serving the interests of its diverse patrons. This includes:

1. Reassessing the decision to ban *Grave Error* and making it available as part of your collection.
2. Establishing a transparent and accountable process for handling public concerns about intellectual freedom and material selection.
3. Offering a public statement reaffirming GVPL's commitment to representing a wide

range of perspectives, even on contentious topics.

Libraries are not arbiters of truth but facilitators of exploration. Let GVPL remain a bastion of curiosity and free thought by ensuring all voices, even those that challenge prevailing narratives, have a place on its shelves.

Your handling of this matter is repulsive and untrustworthy.

Thank you for your attention to this matter. I look forward to seeing GVPL uphold its vital mission to serve as an inclusive and open space for the community.

Sincerely,

A solid black rectangular box used to redact the signature of the sender.

Attachment 4.6.2

From: [REDACTED]
Sent: December 24, 2024 2:47 PM
To: [REDACTED]
Subject: Fisman's Fraud : The fraudster behind Trudeau's damaging lockdowns

[You don't often get email from [REDACTED]. Learn why this is important at <https://aka.ms/LearnAboutSenderIdentification>]

*** [This message originated from outside GVPL. Do not click links or open attachments unless you recognize the sender and know the content is safe.] ***

Hello [REDACTED]

Please forward this letter to all GVPL library board members.

I have suggested the 2023 book Fisman's Fraud written by Canadian statistician Regina Watteel to GVPL numerous times and the library refuses to collect this important title. You would think that a Cdn book that deals with the Covid policies that Canadians lived under and that ruled our lives over the last few years would be of interest and would be important material to offer to library patrons? It seems that the Library staff/ management may only want to present one side of this story, the predominant govt narrative? This is wrong. Isn't the mandate of the public library to provide a balance of views? Interesting to note that West Van library system and another rural BC library system have collected this title. So why not GVPL? Too many govt workers in this town?

This is a must read book that should be in every public library branch in Canada!

The truth may hurt but it matters!

Please ensure that this important book is collected by GVPL.

Sincerely

[REDACTED]
 [REDACTED]
 [REDACTED] joyfQ%3D%3D%7C0%7C%7C%7C&sdata=FdeOd8Oo
 XFJbdSj0GOBUAkk2IufA%2FeovuOd0%2FmtusLY%3D&reserved=0

Sent from my iPhone

Greater Victoria Public Library

Draft Strategic Framework, 2025-2027

Greater Victoria Public Library's service area is located within the traditional territories of many First Nations, known today as the Songhees First Nation and Xwsepsem (Esquimalt) First Nation, as well as the WSÁNEĆ Nations and Sc'ianew (Beecher Bay) First Nation. Their historical relationships with the land and sea continue to this day. It is an honour to work on these sacred lands that they have stewarded since time immemorial.

Introduction

GVPL provides library services to more than 379,000 people from ten of the thirteen municipalities and five of the ten Indigenous communities in the Capital Regional District. Our library system is a treasured service in the region – more than 35% of residents are active library users, and in 2023, individuals borrowed 3.75 million physical and digital items from the library. As reported in the Victoria Foundation's 2024 Vital Signs Report, GVPL continues to rank as one of the highest per capita circulating systems in the country. Through our twelve branches and online services we provide places to connect, discover, and imagine, and our services support lifelong learning and social inclusion.

Across Canada, public libraries are impacted by significant changes in our operating environments. Societal changes have impacted our services, and like many employers, GVPL has experienced staffing shortages.

GVPL is committed to providing equitable and inclusive library services. Building on our work in this area, we have undertaken focused research and engagement to identify concrete steps and transformational actions to move forward in our Reconciliation journey and ensure that Equity, Diversity, Inclusion and Accessibility are at the heart of our governance, services and workforce development.

By 2030, we expect our service population to rise to 418,000. With rapid growth in our region, the 2025-2027 Strategic Plan is designed to anticipate and respond to the growing need for library services and our changing environment by:

- Ensuring that our services are developed on a just foundation that embraces the diversity of people and perspectives in our region
- Investing in our physical spaces, technology and services to support growth within and beyond our branches
- Building our organizational practices to ensure that our efforts result in the greatest possible community benefit

Our services are crucial to ensuring a healthy and rewarding quality of life for residents of Greater Victoria. We grow community well-being by increasing literacy and providing lifelong learning opportunities, while our collections and programs nurture the imagination and creativity that drive

creative and vibrant communities. Our network of branches and online services support livability and regional sustainability, ensuring that residents of Greater Victoria have convenient and free access to information, space, tools, and expertise. Our services and facilities enhance community resiliency, ensuring that in times of rapid change and crisis, residents have access to reliable information and safe spaces.

Our ongoing services and the strategic efforts outlined in this plan align with the [United Nations' Sustainable Development Goals](#) and contribute to a global blueprint for peace and prosperity for people and the planet.

Vision, Purpose, Values

Vision: Your place to connect, discover, and imagine.

Purpose: We build community and support literacy and lifelong learning by providing free access to information, space, tools, and expertise.

Our work is guided by the following values:

- Collaboration: We engage and work in partnership to meet community needs.
- Inclusiveness: We respect diversity and provide open access for all in welcoming physical and virtual spaces.
- Service Excellence: We provide a high-quality library service that is responsive to the community.
- Innovation: We commit to continuous improvement in library service delivery.
- Intellectual Freedom: We uphold the Canadian Federation of Library Association's position on intellectual freedom and the equitable access to and exchange of information, ideas, and creativity.
- Public Accountability: We make transparent decisions that are fiscally sound and measurable.
- Sustainability: We deliver reliable and relevant services and remain resilient in times of change.

Invest in People and Culture

Recognizing that people are GVPL's greatest asset, we will invest in workforce planning, staff knowledge, supports, systems, and organizational culture.

P1 Increase organizational resilience and capacity

- P1.1 Develop a robust workforce planning strategy to support recruitment, retention, succession planning and incorporate EDIA principles
- P1.2 Develop and implement change management strategies to ensure that as we evolve, staff have information and skills to support effective change
- P1.3 Build project management practices

P2 Strengthen our organizational culture

- P2.1 Introduce and strengthen employee engagement
- P2.2 Update our internal communication protocols, and design and launch a new staff intranet to enhance communication and knowledge sharing
- P2.3 Select and implement a Human Resource Information System (HRIS)

P3 Grow our expertise and adaptability

- P3.1 Build digital skills and increase staff comfort with emerging technologies and AI
- P3.2 Increase staff learning opportunities (e.g. Staff Development Day)



GVPL staff will have the knowledge, tools, skills and support to do their best work. Strategic workforce planning and employee engagement will boost employee retention and satisfaction. Changes to how we communicate, implement change and manage projects will ensure that our resources are used effectively and that we meet our strategic goals.

Ground our Work in Trust and Respect

Acting on community input and expert advice, we will increase inclusion and safety in our spaces, services and relationships.

- R1 Strengthen and act on our Reconciliation commitments, guided by recent Indigenous engagement
 - R1.1 Centre Indigenous experience and perspectives in GVPL's digital spaces, physical facilities, programs and collections
 - R1.2 Develop a detailed Reconciliation action plan
- R2 Move forward within our Equity, Diversity, Inclusion, and Accessibility Framework
 - R2.1 Update GVPL's policies to reflect Equity, Diversity, Inclusion, and Accessibility
 - R2.2 Develop a detailed Equity, Diversity, Inclusion, and Accessibility action plan
- R3 Enhance safety and security in GVPL spaces for community members and staff
 - R3.1 Make adjustments to our physical spaces to enhance safety
 - R3.2 Provide additional safety-related staff training and support



GVPL will embrace the United Nations Declaration of the Rights of Indigenous People (UNDRIP) and our services, spaces and governance will be informed by the principles of Reconciliation, Equity, Diversity, Inclusion, Accessibility and a commitment to safety.

Collaborate for Shared Success

We will be part of long-term plans to build sustainable communities.

C1 Collaborate on local and regional priorities

- C1.1 Work with municipal partners to prioritize library investments within every Official Community Plan and Regional Growth Strategy
- C1.2 Support regional sustainability and preparedness, and support residents during emergencies
- C1.3 Increase support for public investment in library facilities and service

C2 Strengthen partnerships to deliver on our purpose and vision

- C2.1 Continue to evolve our community-inspired library service model
- C2.2 Prioritize strategic partnerships that support literacy and lifelong learning



Working with municipalities, planners and regional partners will situate library services as a key element of sustainable cities and communities. Through our community-inspired library service, we will build partnerships with local organizations that amplify our efforts and support community goals.

Build Digital Literacy and Access

We will increase access to information, space, tools, and expertise and support community digital needs with responsive services and access to technology.

D1 Enhance our virtual presence and services

D1.1 Launch a new GVPL website

D1.2 Implement online program registration and room booking systems

D2 Support community digital learning

D2.1 Develop a roadmap to strengthen digital skills in our service delivery areas

D2.2 Build digital skills through focused programs, partnerships, collections and library services

D3 Provide resilient and responsive technology that enables excellent library service

D3.1 Introduce public digital media labs

D3.2 Refresh printing and copying equipment

D3.3 Continue to enhance the library's technical infrastructure



GVPL's digital presence, virtual branch, and online collections provide access to information, knowledge and lifelong learning. A renewed focus on digital learning will increase digital literacy across Greater Victoria communities and provide access to digital tools. These actions will reduce digital inequities caused by poverty and increase opportunity for residents to build digital skills, seek employment, and access services. Residents can be confident that their information and privacy is protected.

Grow and Demonstrate our Impact

Moving forward with our Regional Service Delivery Plan, we will maximize our impact through enhanced spaces and services. We will measure and communicate our success, ensuring sustained funding from our partners.

- I1 Support Greater Victoria's growing population with responsive library services and spaces
 - I1.1 Collaborate with our municipal partners on the priorities of GVPL's Regional Service Delivery Plan
 - I1.2 Complete the Nellie McClung redevelopment project
 - I1.3 Explore alternative service delivery models to provide library services beyond the walls of our library branches
 - I1.4 Move forward with the establishment of a Distribution Hub
- I2 Refine our measurement framework
 - I2.1 Confirm key performance indicators and impact measures for library services
 - I2.2 Enhance GVPL's data collection practices
 - I2.3 Build processes to communicate progress on strategic plan goals and key results to GVPL staff and the Board of Trustees
 - I2.4 Use this framework to demonstrate our value to funders



Expanding the reach of GVPL services through new and expanded facilities and finding new ways to offer library services beyond our walls will increase access to information and knowledge. Increased capacity from our distribution hub, sustainable staffing and internal processes will deepen our impact within our existing resources.



Standing Committee Terms of Reference – Finance Committee

Committee Name: Finance

Purpose

The purpose of the Committee is to provide oversight of the library's finances in accordance with provincial legislation, the Library Operating Agreement, public accounting principles and requirements.

Scope of Work/Responsibilities

1. Determines the board budget process and timeline, as required by the Library Operating Agreement.
2. Recommends the draft budget for board approval.
3. Recommends the five-year financial plan for board approval.
4. Analyses the library's ongoing financial performance.
5. Receives and reviews the annual audited financial statement and recommends for the board's approval.
6. Makes recommendations on board financial policy for board approval.
7. Oversees the financial management and internal controls of the library by ensuring financial policies are in place and reflected in financial reports.
8. Reviews all proposals with significant and/or material financial implications and/or risks and makes recommendations to the board, as required.
9. Serves as the audit committee which engages the auditors, receives their reports, and recommends any changes proposed.
10. Receives management responses to prior year audit findings reports.

Frequency of Meetings and Manner of Call

- The committee will meet a minimum of four times per year, with a schedule published as early as possible. Additional meetings or changes to the schedule may be made at the call of the Chair, after availability of staff and committee members are confirmed.
- Additional short-term working groups, meeting separately and reporting to the committee or board, may also be formed by the Board Chair as needed.



GVPL Standing Committee Terms of Reference – Planning and Policy

Committee Name: Planning and Policy

Purpose

The purpose of the Committee is to provide oversight for GVPL's planning, policy and evaluation work, including facilities review and Board development.

Scope of Work/Responsibilities

1. Oversee GVPL's strategic planning process.
2. Oversee GVPL's policy framework, review and development.
3. Develop an evaluation philosophy and framework for GVPL, and monitor its implementation.
4. Monitor implementation of GVPL's facilities plan, reviewing facilities issues and opportunities as they arise.
5. Ensure ongoing Board orientation, development, and evaluation.

Frequency of Meetings and Manner of Call

- The Committee will meet a minimum of four times per year, with schedule published as early as possible. Additional meetings or changes to the schedule may be made at the call of the Chair, after availability of staff and committee members are confirmed.
- Additional short-term working groups, meeting separately and reporting to the Committee may also be formed by the Board Chair as needed.



GVPL Trustee Liaison Opportunities

1. Island Link Federation

About Island Link Federation:

The Federation helps its members provide dynamic public library service while maintaining their local autonomy.

IslandLink Library Federation, established in 2008, has 4 member libraries: Alert Bay Public Library, Greater Victoria Public Library, Powell River Public Library and Salt Spring Island Public Library. IslandLink members are autonomous public libraries which recognize the value of sharing resources and coordinating efforts to improve access to library service in their communities by: Enhancing the capacity and creativity of our member libraries to transform public library services Fostering cooperation among member libraries and the BC library community

<https://islandlink.bc.libraries.coop/about-us/about-the-federation/>

2. BC Library Trustees Association (BCLTA)

BCLTA Purpose:

The British Columbia Library Trustees Association (BCLTA), founded in 1977, is a not-for-profit society and a registered charity. This status positions BCLTA as a unique and valuable trustee membership-driven service in the BC public library community. As the professional association of the trustees governing public libraries across British Columbia, the purpose of BCLTA is to support and represent trustees.

BCLTA is committed to supporting trustees and boards with common issues of common concern and to representing the shared provincial interests of public library boards.

BCLTA executes its purpose through:

- *Representing trustees.* We amplify the voices of trustees and bring public library board needs to provincial, strategic, and partner initiatives. We ensure that the governance of public libraries (all types from across the province) is integral to all discussions for advancing the development of public libraries across the province.
- *Supporting trustees to engage with board development.* We support effective public library governance. We do this by expanding the reach of trustee orientation and board development resources; by convening provincial discussions and meetings; and by connecting trustees with trustees for peer networking.
- *Connecting with all trustees.* We are the recognized representatives of public library trustees to the provincial government, to other provincial organizations, and to other library associations across the country. We are committed to knowing the trustees and boards we represent.

Convictions

Since 1977, BCLTA has been convening, supporting, and representing trustees who govern public libraries of all shapes and sizes across BC. We have morphed and evolved as the needs of trustees and the resources of BCLTA have changed.

The BCLTA Convictions were developed by the BCLTA Board of Directors over the fall of 2018 to convey the cultural shift of BCLTA and the unique value proposition of the association. <https://www.bclta.ca/>