



Category	Library Services
Job Type	Regular & Temporary Part-Time
Posting Type	Internal
Work Location	Various
Hours per Week	Various
Salary Range (per hour)	\$48.74 to \$50.58 (Pay Band 15)
Union Membership	This is a Union Position (CUPE 410)

DESCRIPTION

✓ Are you innovative and flexible in a rapidly changing library environment?

✓ Do you excel in fostering innovation, effective, and enthusiastic team relationships among staff with diverse backgrounds and skills?

✓ Are you ready to support the community-inspired library service model?

Role

Greater Victoria Public Library (GVPL) is an innovative library system with one of the highest per capita usage rates in Canada. Our vision is to inspire literacy, lifelong learning, and community enrichment for all. Serving more than 380,000+ residents in the Greater Victoria area, we provide library service to 10 municipalities.

The Library Services Librarian II will provide and support program delivery, information services, reader's advisory, and digital assistance, as well as leadership in ensuring the provision of customer service.

In addition to branch-based librarian responsibilities, each position will be assigned to a portfolio to support the community-inspired library service model. Portfolio assignments are system-wide in scope and are subject to change.

Education and Experience

Our ideal candidate will have the required education and experience:

- A completed MLS or MLIS degree from an American Library Association (ALA) accredited library program
- One year of experience as a Library Services Librarian in a public library
- An equivalent combination of education and professional-level experience may be considered



Details

- There are three (3) positions available:

Job Posting Number:	2026-73
Job Title:	Library Services Librarian II
Status:	Regular, Part-Time
Hours:	28 Hours Per Week (Line 6: Wednesday to Saturday; 9:30 AM to 5:30 PM)
Work Location:	Central Branch
Portfolio:	Emergent Literacy
Portfolio Description:	The Emergent Literacy portfolio plays a vital role in the planning and delivery of literacy-based services for children from birth to five years old and to parents and caregivers. The scope of this portfolio includes coordination of Baby Times, Family Storytimes, GVPL's Family Literacy Week, BC Summer Reading Club for young children and other early literacy programming. The portfolio also provides support to customer service staff in the delivery of reader's advisory. The portfolio also contributes to GVPL's 100 Books to Read Before Kindergarten, StoryWalk kits, SkillBuilders kits and other kits for young children. Another key role is leadership of outreach to schools and community agencies including Island Health Units, StrongStart Centres, Neighbourhood Houses and Books for Breakfast. Other community engagement includes representing GVPL on local early years literacy committees, tables and task forces.

Job Posting Number:	2026-74
Job Title:	Library Services Librarian II
Status:	Temporary, Part-Time
Hours:	21 Hours Per Week (Line 3: Thursday to Saturday; 9:30 AM to 5:30 PM)
Work Location:	Saanich Centennial Branch
Portfolio:	Cultural Communities
Portfolio Description:	The Cultural Communities portfolio plays a vital role in building inclusive and welcoming communities with a specific focus on the diversity in our community that exists in multiple identities including race, ethnicity, culture, linguistic origin, gender identity and sexual orientation. The scope of this portfolio includes services and engagement with newcomers to Canada, Indigenous communities, members of the LGBTQ2S+ community, and coordinating programming for seasonal and holiday celebrations. This portfolio works closely with a number of partners and is involved in many community events.



Job Posting Number:	2026-75
Job Title:	Library Services Librarian II
Status:	Regular, Part-Time
Hours:	28 Hours Per Week (Line 15: Monday to Thursday; 9:30 AM to 5:30 PM)
Work Location:	Juan de Fuca Branch
Portfolio:	Information and Digital Literacies
Portfolio Description:	The Information & Digital Literacies portfolio plays a vital role in connecting our community to information resources and digital worlds; building skills, fostering civic participation, and bridging the digital divide. The scope of this portfolio includes emerging technology projects, AI, Assistive Services technology, computer classes, One-on-One sessions, e-publishing, and working with vendors. The portfolio supports customer service staff in providing patrons tech help, supporting programmers in delivery of related information and digital/tech programming and outreach, and exploring and advocating for emerging trends and services in information and digital literacies. In addition to supporting customer service staff in the provision of information and digital services, the Information & Digital Literacies portfolio plays a vital role in providing opportunities for the acquisition of knowledge in areas of government, legal, career and financial information. The portfolio coordinates programming and community engagement around employment, financial literacy and investing, retirement, elections and government initiatives.

- Schedule is subject to change based on operational requirements.
- Evening and weekend work may be required.
- Please find a copy of the job description [here](#).
- The successful candidate is required to provide a satisfactory police information/background check for the vulnerable sector

How to Apply

- Please follow the instructions on the [Careers](#) page at www.gvpl.ca.
- If you need to complete the Job Application Form, please use the link provided below:
 - Link: [2026-73 to 2026-75 Library Services Librarian II - Job Application Form](#)

Applicants must meet the required qualifications (education and experience, skills, knowledge, and ability) as noted in the job description, in order to be considered for a position.

It is the applicant's responsibility to clearly demonstrate in the application how their education and experience meet the qualifications as noted in the job description. The application should also include professional development taken to date.

Applicants should provide relevant work experience as noted in the job description.

Note: applicants may be required to submit verification of education.

Applicants may be asked to provide a demonstration of their skills and abilities in addition to an interview; details will be provided to applicants in advance to allow time for preparation.

Applications will be accepted until **12:00 p.m.** Pacific Time on **Thursday, September 24, 2026**. Applications received after this date and time will not be considered. Only complete applications will be accepted.

For regular staff who elect to move into a new role or schedule line, previously approved vacation may not be carried forward into the new schedule. In these instances, staff will be asked to resubmit their vacation requests once they assume their new schedule line.

We thank all applicants for their interest, and we will contact only those selected to move forward.