



Category	Library Services
Job Type	Regular & Temporary positions
Posting Type	External
Work Location	Various
Hours per Week	Various
Salary Range (per hour)	\$48.74 to \$50.58 (Pay Band 15)
Union Membership	This is a Union Position (CUPE 410)

DESCRIPTION

√ Are you innovative and flexible in a rapidly changing library environment?

√ Do you excel in fostering innovation, effective, and enthusiastic team relationships among staff with diverse backgrounds and skills?

√ Are you ready to support the community-inspired library service model?

Role

The Library Services Librarian II will provide and support program delivery, information services, reader's advisory, and digital assistance, as well as leadership in ensuring the provision of customer service.

In addition to branch-based librarian responsibilities, each position will be assigned to a portfolio to support the community-inspired library service model. Portfolio assignments are system-wide in scope and are subject to change.

Education and Experience

Our ideal candidate will have the required education and experience:

- A completed MLS or MLIS degree from an American Library Association (ALA) accredited library program
- One year of experience as a Library Services Librarian in a public library
- An equivalent combination of education and professional-level experience may be considered

Details

- There are four positions available:

Job Posting Number:	2026-67E
Job Title:	Library Services Librarian II
Status:	Regular Full-Time



Hours:	35 Hours Per Week (Line 2: Tuesday to Saturday; 9:30 AM to 5:30 PM)
Work Location:	Oak Bay Branch
Portfolio:	Healthy Communities
Portfolio Description:	The Healthy Communities portfolio plays a vital role in defining the role of the library in a healthy community with a focus on social connectedness opportunities for social health and well-being. The scope of this portfolio includes the coordination of programming and services on the topics of health and wellness, food sustainability and security, and engagement with vulnerable populations including seniors and members of the street-involved/homeless community in Greater Victoria. This portfolio also leads GVPL's involvement in the Seed Library.

Job Posting Number:	2026-73E
Job Title:	Library Services Librarian II
Status:	Regular Part-Time
Hours:	28 Hours Per Week (Line 6: Wednesday to Saturday; 9:30 AM to 5:30 PM)
Work Location:	Central Branch
Portfolio:	Emergent Literacy
Portfolio Description:	The Emergent Literacy portfolio plays a vital role in the planning and delivery of literacy-based services for children from birth to five years old and to parents and caregivers. The scope of this portfolio includes coordination of Baby Times, Family Storytimes, GVPL's Family Literacy Week, BC Summer Reading Club for young children and other early literacy programming. The portfolio also provides support to customer service staff in the delivery of reader's advisory. The portfolio also contributes to GVPL's 100 Books to Read Before Kindergarten, StoryWalk kits, SkillBuilders kits and other kits for young children. Another key role is leadership of outreach to schools and community agencies including Island Health Units, StrongStart Centres, Neighbourhood Houses and Books for Breakfast. Other community engagement includes representing GVPL on local early years literacy committees, tables and task forces.

Job Posting Number:	2026-74E
Job Title:	Library Services Librarian II
Status:	Temporary Part-Time



Temporary End Date:	August 28, 2027 or until the return of the incumbent
Hours:	21 Hours Per Week (Line 3: Thursday to Saturday; 9:30 AM to 5:30 PM)
Work Location:	Saanich Centennial Branch
Portfolio:	Cultural Communities
Portfolio Description:	The Cultural Communities portfolio plays a vital role in building inclusive and welcoming communities with a specific focus on the diversity in our community that exists in multiple identities including race, ethnicity, culture, linguistic origin, gender identity and sexual orientation. The scope of this portfolio includes services and engagement with newcomers to Canada, Indigenous communities, members of the LGBTQ2S+ community, and coordinating programming for seasonal and holiday celebrations. This portfolio works closely with a number of partners and is involved in many community events.

Job Posting Number:	2026-75E
Job Title:	Library Services Librarian II
Status:	Regular, Part-Time
Hours:	28 Hours Per Week (Line 15: Monday to Thursday; 9:30 AM to 5:30 PM)
Work Location:	Juan de Fuca Branch
Portfolio:	Information and Digital Literacies
Portfolio Description:	The Information & Digital Literacies portfolio plays a vital role in connecting our community to information resources and digital worlds; building skills, fostering civic participation, and bridging the digital divide. The scope of this portfolio includes emerging technology projects, AI, Assistive Services technology, computer classes, One-on-One sessions, e-publishing, and working with vendors. The portfolio supports customer service staff in providing patrons tech help, supporting programmers in delivery of related information and digital/tech programming and outreach, and exploring and advocating for emerging trends and services in information and digital literacies. In addition to supporting customer service staff in the provision of information and digital services, the Information & Digital Literacies portfolio plays a vital role in providing opportunities for the acquisition of knowledge in areas of government, legal, career and financial information. The portfolio coordinates programming and community engagement around employment, financial



	literacy and investing, retirement, elections and government initiatives.
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- Schedule is subject to change based on operational requirements.
- Evening and weekend work may be required.
- Please find a copy of the job description [here](#).
- The successful candidate is required to provide a satisfactory police information/background check for the vulnerable sector

How to Apply

Please follow the instructions on the [Careers](#) page at www.gvpl.ca.

Applicants must meet the required qualifications (education and experience, skills, knowledge, and ability) as noted in the job description to be considered for a position.

It is the applicant's responsibility to clearly demonstrate on the application how their education and experience meets the qualifications as noted in the job description. The application should also include professional development taken to date.

Applicants should provide relevant work experience as noted in the job description.

Note: applicants may be required to submit verification of education.

Applicants may be asked to provide a demonstration of their skills and abilities in addition to an interview; details will be provided to applicants in advance to allow time for preparation.

If you are ready to make a positive career change that will provide you with the opportunity to truly make a difference, please:

- Email your resume to pccareers@gvpl.ca.
- Quote **"2026-67E to 2026-75E Library Services Librarian II"** in the subject line of your email.
- Complete the Job Application Form by using the link provided below.
 - Link: [2026-67E to 2026-75E Library Services Librarian II - Job Application Form](#)

Applications will be accepted until 12 p.m. Pacific Time on **Thursday, November 12, 2026**. Applications received after this date and time will not be considered. Only complete applications will be accepted.

We thank all applicants for their interest; only those applicants considered for interviews will be contacted.